

			अथवा विभाग में समकक्ष पद पर हों; तथा (iii)सरकार द्वारा मान्यता प्राप्त विश्वविद्यालय अथवा संस्थान से विधि में डिग्री; तथा (iv)विधिक मामलों को देखने का तीन वर्ष का अनुभव   <b>सीधी भर्ती के लिए:</b> (i) मान्यता प्राप्त विश्वविद्यालय से विधि में डिग्री।”;	
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[फा. सं. डब्ल्यू डी आर ए/2018/19-4/ए एंड एफ]

गणेश ए. बाकडे, निदेशक (प्र. एवं वित्त)

**टिप्पण :** भांडागारण विकास और विनियामक प्राधिकरण (अधिकारियों और अन्य कर्मचारियों की सेवा की शर्तें) विनियम, 2016, भारत के राजपत्र, असाधारण, में सा. का. नि. 694(अ) तारीख 14 जुलाई 2016 द्वारा प्रकाशित हुए और भांडागारण विकास और विनियामक प्राधिकरण (अधिकारियों और अन्य कर्मचारियों की सेवा की शर्तें) (संशोधन) विनियम, 2018, भारत के राजपत्र, असाधारण, में सा. का. नि. 865(अ) तारीख 10 सितम्बर 2018 द्वारा प्रकाशित हुए थे।

**MINISTRY OF CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION**

**(Department of Food and Public Distribution)**

**(WAREHOUSING DEVELOPMENT AND REGULATORY AUTHORITY)**

**NOTIFICATION**

**New Delhi, the 2<sup>nd</sup> September, 2019**

**G.S.R. 627(E).**—In exercise of the powers conferred by section 33, read with clause (g) of sub-section (2) of section 51, of the Warehousing (Development and Regulation) Act, 2007 (37 of 2007), the Warehousing Development and Regulatory Authority, with the previous approval of the Central Government, and in consultation with Warehousing Advisory Committee, hereby makes the following regulations further to amend the Warehousing Development and Regulatory Authority (Conditions of service of the Officers and other Employees) Regulations, 2016, namely:-

- (1) These regulations may be called the Warehousing Development and Regulatory Authority (Conditions of service of the Officers and other Employees) (Amendment) Regulations, 2019.
- (2) They shall come into force on the date of their publication in the Official Gazette.
- In the Warehousing Development and Regulatory Authority (Conditions of service of the Officers and other Employees) Regulations, 2016, -
  - in Schedule I, in the table under the heading ‘Officers Cadre’,-
  - after Sl.No.3 and the entries relating thereto, the following Sl.No. and entries shall be inserted, namely:-

Sl. No.	Name of post	No. of post(s)	Classification	Level in pay matrix
“3A.	Director (Information Technology)	01	Group ‘A’	Level 13 (Rs. 123100-215900).”;

- after Sl.No. 7 and the entries relating thereto, the following Sl.No. and entries shall be inserted, namely:-

Sl. No.	Name of post	No. of post(s)	Classification	Level in pay matrix
“7A.	Deputy Director (Strategy Risk and Research/ Operations/ Stakeholders Affairs/ Stakeholders Awareness	04	Group ‘A’	Level 11 (Rs. 67700-208700).

	and Outreach).			
7B.	Deputy Director (Human Resource/ Administration and Finance and Contracts).	02	Group 'A'	Level 11 (Rs. 67700-208700).
7C.	Deputy Director (Information Technology).	01	Group 'A'	Level 11 (Rs. 67700-208700).";

(iii) after Sl.No. 8 and the entries relating thereto, the following Sl.No. and entries shall be inserted, namely:-

Sl. No.	Name of post	No. of post(s)	Classification	Level in pay matrix
"8A.	Assistant Director (Strategy Risk and Research/ Operations/ Stakeholders Affairs/ Stakeholders Awareness and Outreach).	04	Group 'B'	Level 8 (Rs. 47600-151100).
8B.	Assistant Director (Human Resource/ Administration and Finance and Contracts).	02	Group 'B'	Level 8 (Rs. 47600-151100).
8C.	Assistant Director (Information Technology).	01	Group 'B'	Level 8 (Rs. 47600-151100).
8D.	Assistant Director (Enforcement and Legal).	01	Group 'B'	Level 8 (Rs. 47600-151100).";

(iv) after Sl.No. 10 and the entries relating thereto, the following Sl.No. and entries shall be inserted, namely:-

Sl. No.	Name of post	No. of post(s)	Classification	Level in pay matrix
"10A.	Assistant (Strategy Risk and Research/ Operations/ Stakeholders Affairs/ Stakeholders Awareness and Outreach).	08	Group 'B' Non Gazetted	Level 7 (Rs. 44900-142400).
10B.	Assistant (Human Resource).	01	Group 'B' Non Gazetted	Level 7 (Rs. 44900-142400).
10C.	Assistant (Information Technology).	01	Group 'B' Non Gazetted	Level 7 (Rs. 44900-142400).
10D.	Assistant (Enforcement and Legal).	01	Group 'B' Non Gazetted	Level 7 (Rs. 44900-142400).";

(b) in Schedule II, in the table under the heading 'Methods of Recruitment',-

(i) after Sl.No. 3 and the entries relating thereto, the following Sl.No. and entries shall be inserted, namely:-

Sl. No.	Name of post	Mode of recruitment	Qualification or experience	Age for direct recruitment
"3A.	Director (Information Technology).	By Promotion failing which by Deputation or Absorption or Direct Recruitment.	<p><b>For Promotion:</b> Appointment by promotion shall be made from the grade of Deputy Director (Information Technology) with minimum eight years of regular service in this grade.</p> <p><b>For Deputation:</b> (i) officers of Central and State Government or Central and State Public Sector Undertakings or Central and State autonomous or statutory bodies holding analogous posts in the relevant field in level 13 (Rs. 123100 – 215900/-) in the pay matrix or equivalent; or (ii) five years experience in the relevant field in level 12 (Rs.78800-209200/-) in the pay matrix or equivalent; or (iii) ten years experience in relevant field in</p>	Not exceeding fifty years.

			<p>level 11 (Rs.67700-208700/-) in the pay matrix or equivalent; and</p> <p>(iv) possessing Bachelor's degree in Engineering or equivalent degree or Master of Science in Computer Science/ Electronics and Communication/ Information Technology from a Government of India recognised University; and</p> <p>(v) experience of working and managing Information Technology systems with Information Technology applications, server infrastructure, networking, etc.</p> <p><b>For Direct Recruitment:</b></p> <p>(i) First Class/Division or at least sixty per cent marks in aggregate in Bachelor of Engineering or equivalent or Master of Science in Computer Science/Electronics and Communication/ Information Technology or Masters in Computer Application from a Government of India recognised University; and</p> <p>(ii) fifteen years experience as an officer or Manager or equivalent working on Information Technology systems with Information Technology applications, server infrastructure, networking, etc. in the organisation of repute.”;</p>	
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(ii) after Sl.No. 7 and the entries relating thereto, the following Sl.No. and entries shall be inserted, namely:-

Sl. No.	Name of post	Mode of recruitment	Qualification or experience	Age for direct recruitment
“7A.	Deputy Director (Strategy Risk and Research/ Operations/ Stakeholders Affairs/ Stakeholders Awareness and Outreach).	By Promotion failing which by Deputation or Absorption or Direct Recruitment.	<p><b>For Promotion:</b> Appointment by promotion shall be made from the grade of Assistant Director (Strategy Risk and Research/ Operations/ Stakeholders Affairs/ Stakeholders Awareness and Outreach) in level 8 (Rs.47600-151100/-) in the pay matrix with six years of regular service.</p> <p><b>For Deputation:</b></p> <p>(i) officers of Central and State Government or Central and State Public Sector Undertakings or Central and State autonomous or statutory bodies holding analogous posts in the relevant field in level 11 (Rs.67700-208700/-) in the pay matrix or equivalent; or</p> <p>(ii) with five years service on regular basis in posts in level 10 (Rs. 56100-177500/-) in the pay matrix or</p>	Not exceeding forty years.

			<p>equivalent in formulating policy framework for Agriculture/ Agricultural marketing/ finance/ warehousing/ monitoring of risk management and allied matters; and</p> <p>(iii) possessing degree in Biological Science (including Agriculture)/ Finance / Commerce/ Economics or Post graduate diploma in Business Administration in Finance/ Economics/ Agricultural Business Management from a Government of India recognised institute or University;</p> <p><b>For Direct Recruitment:</b></p> <p>(i) Post graduate degree in Biological Science (including Agriculture)/ Finance/ Commerce/ Economics or Master's degree in Business Administration or equivalent degree in Finance/ Commerce/ Economics/ Agricultural Business Management from a recognised institute or University; and</p> <p>(ii) six years experience of working in formulating policy framework for Agriculture/Agricultural Marketing/ Finance/ Warehousing/ Monitoring of Risk Management and allied matters in an organisation of repute.</p>	
7B.	Deputy Director (Human Resource/ Administration and Finance and Contracts).	By Promotion failing which by Deputation or Absorption or Direct Recruitment.	<p><b>For Promotion:</b> Appointment by promotion shall be made from the grade of Assistant Director (Human Resource/ Administration and Finance and Contracts) in level 8 (Rs.47600-151100/-) in the pay matrix with six years of regular service.</p> <p><b>For Deputation:</b></p> <p>(i) officers of Central and State Government or Central and State Public Sector Undertakings or Central and State autonomous or statutory bodies holding analogous posts on regular basis in level 11 (Rs.67700-208700/-) in the pay matrix or equivalent in the parent cadre or Department; or</p> <p>(ii) with five years service on regular basis in posts in relevant field in level 10 (Rs.56100-177500/-) in the pay matrix or equivalent in the parent cadre or Department; and</p> <p>(iii) at least five years of experience of handling Administration, Human Resource Development, Establishment, Recruitment or Finance; and</p>	Not exceeding forty years.

			<p>(iv) possessing degree in Business Administration or Post graduate diploma in Business Administration/ Master's degree in Business Administration.</p> <p><b>For Direct Recruitment:</b></p> <p>(i) possessing Post graduate degree in Business Administration or Master's degree in Business Administration or equivalent management degree in Human Resource/ Finance; and</p> <p>(ii) six years experience of handling Administration, Human Resource Development, Establishment, Recruitment, Finance, Accounting and Budget, Vigilance and/or Management in an organisation of repute.</p>	
7C.	Deputy Director (Information Technology).	By Promotion failing which by Deputation or Absorption or Direct Recruitment.	<p><b>For Promotion:</b> Appointment by promotion shall be made from the grade of Assistant Director (Information Technology) in level 8 (Rs.47600-151100/-) in the pay matrix with six years of regular service.</p> <p><b>For Deputation:</b></p> <p>(i) officers of Central and State Government or Central and State Public Sector Undertakings or Central and State autonomous or statutory bodies holding analogous posts on regular basis in level 11 (Rs.67700-208700/-) in the pay matrix or equivalent in the parent cadre or Department; or</p> <p>(ii) with five year service on regular basis in posts in level 10 (Rs.56100-177500/-) in the pay matrix or equivalent in the parent cadre or Department in relevant field; and</p> <p>(iii) possessing Bachelor's degree in Engineering or equivalent or Master of Science in Computer Science/ Electronics and Communication/ Information Technology from a Government of India recognised University; and</p> <p>(iv) at least five years experience in working and managing Information Technology systems with Information Technology applications, server infrastructure, networking, etc.</p>	Not exceeding forty years.

			<p><b>For Direct Recruitment:</b></p> <p>(i) First Class/Division or at least sixty per cent marks in aggregate in Bachelor's degree in Engineering or equivalent or Master of Science in Electronics and Communication/ Computer Engineering/ Computer Science/ Information Technology or Masters in Computer Application; and</p> <p>(ii) six years experience in working and managing Information Technology systems with Information Technology applications, server infrastructure, networking, etc. in the organization of repute.”;</p>	
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(iii) after Sl.No. 8 and the entries relating thereto, the following Sl.No. and entries shall be inserted, namely:-

Sl. No.	Name of post	Mode of recruitment	Qualification or experience	Age for direct recruitment
“8A.	Assistant Director (Strategy Risk and Research/Operations/Stakeholders Affairs/ Stakeholders Awareness and Outreach).	By Promotion failing which by Deputation or Absorption or Direct Recruitment.	<p><b>For Promotion :</b> Appointment by promotion shall be made from the grade of Assistant (Strategy Risk and Research/ Operations/ Stakeholders Affairs/ Stakeholders Awareness and Outreach) in level 7 (Rs.44900-142400/-) in the pay matrix with six years of regular service.</p> <p><b>For Deputation:</b></p> <p>(i) officers of Central and State Government or Central and State Public Sector Undertakings or Central and State autonomous or statutory bodies holding analogous posts on regular basis in level 8 (Rs. 47600-151100/-) in the pay matrix or equivalent in the parent cadre or Department; or</p> <p>(ii) with two years service on regular basis in posts in level 7 (Rs. 44900-142400/-) in the pay matrix or equivalent in relevant field in the parent cadre or Department; or</p> <p>(iii) with six years service on regular basis in posts in the relevant field in level 6 (Rs. 35400-112400/-) in the pay matrix or equivalent in the parent cadre or Department; and</p> <p>(iv) degree in Biological Science (including Agriculture)/ Finance/ Economics from a Government of</p>	Not exceeding thirty years.

			<p>India recognised institute or University or Post graduate diploma in Business Administration or Master's degree in Business Administration in Finance/ Economics/ Agricultural Business Management and allied matters.</p> <p><b>For Direct Recruitment:</b></p> <p>(i) Post graduate degree in Biological Science (including Agriculture)/ Finance/ Commerce/ Economics or Post graduate diploma in Business Administration or Master's degree in Business Administration in Finance/ Commerce/ Economics/ Agricultural Business Management and allied matters from a Government of India recognised institute or University; and</p> <p>(ii) four years experience in formulating policy framework for Agriculture/ Agricultural marketing/ Finance/ Warehousing/ Monitoring of Risk Management and allied matters in an organisation of repute.</p>	
8B.	Assistant Director (Human Resource/ Administration and Finance and Contracts).	By Promotion failing which by Deputation or Absorption or Direct Recruitment.	<p><b>For Promotion:</b> Appointment by promotion shall be made from the grade of Assistant (Human Resource/ Administration and Finance and Contracts) in level 7 (Rs.44900-142400/-) in the pay matrix with six years of regular service.</p> <p><b>For Deputation:</b></p> <p>(i) officers of Central and State Government or Central and State Public Sector Undertakings or Central and State autonomous or statutory bodies holding analogous posts on regular basis in level 8 (Rs. 47600-151100/-) in the pay matrix or equivalent in the parent cadre or Department; or</p> <p>(ii) with two years service on regular basis in posts in level 7 (Rs. 44900-142400/-) in the pay matrix or equivalent in relevant field in the parent cadre or Department; or</p> <p>(iii) with six years service on regular basis in posts in the relevant field in level 6 (Rs. 35400-112400/-) in the pay matrix or equivalent in the parent cadre or Department; and</p>	Not exceeding thirty years.

			<p>(iv) at least four years experience as an officer in the Administration and Finance or Accounting and Budget or Vigilance or Management; and</p> <p>(v) degree from a recognised University or equivalent or Post graduate diploma in Business Administration, preferably Master's degree in Business Administration in the Human Resource Management.</p> <p><b>For Direct Recruitment:</b></p> <p>(i) Degree from a Government of India recognised university or equivalent or Post graduate diploma in Business Administration, preferably Master's degree in Business Administration in the Human Resource Management; and</p> <p>(ii) four years experience as an officer in the Administration and Finance or Accounting and Budget or Vigilance or Management in an organisation of repute.</p>	
8C.	Assistant Director (Information Technology).	By Promotion failing which by Deputation or Absorption or Direct Recruitment.	<p><b>For Promotion:</b> Appointment by promotion shall be made from the grade of Assistant (Information Technology) in level 7 (Rs.44900-142400/-) in the pay matrix with six years of regular service.</p> <p><b>For Deputation:</b></p> <p>(i) officers of Central and State Government or Central and State Public Sector Undertakings or Central and State autonomous or statutory bodies holding analogous posts on regular basis in level 8 (Rs. 47600-151100/-) in the pay matrix or equivalent in the parent cadre or Department; or</p> <p>(ii) with two years service on regular basis in posts in level 7 (Rs. 44900-142400/-) in the pay matrix or equivalent in relevant field in the parent cadre or Department; or</p> <p>(iii) with six years service on regular basis in posts in the relevant field in level 6 (Rs. 35400-112400/-) in the pay matrix or equivalent in the</p>	Not exceeding thirty years.



			<p>parent cadre or Department; and</p> <p>(iv) degree in Bachelor of Engineering or equivalent or Master of Science in Electronics and Communication/ Computer Engineering/ Computer Science/ Information Technology or Masters in Computer Application; and</p> <p>(v) at least three years experience in working and managing Information Technology systems with Information Technology applications, server infrastructure, networking, etc.</p> <p><b>For Direct Recruitment:</b></p> <p>(i) possessing First Class/Division or at least sixty per cent marks with aggregate in Bachelor's degree in Engineering or equivalent or Master of Science in Electronics and Communication/ Computer Engineering/ Computer Science/ Information Technology or Masters in Computer Application; and</p> <p>(ii) four years experience in working and managing Information Technology systems with Information Technology applications, server infrastructure, networking, etc. in an organisation of repute.</p>	
8D.	Assistant Director (Enforcement and Legal).	By Promotion failing which by Deputation or Absorption or Direct Recruitment.	<p><b>For Promotion:</b> Appointment by promotion shall be made from the grade of Assistant (Enforcement and Legal) in level 7 (Rs.44900-142400/-) in the pay matrix with six years of regular service.</p> <p><b>For Deputation:</b></p> <p>(i) officers of Central and State Government or Central and State Public Sector Undertakings or Central and State autonomous or statutory bodies holding analogous posts on regular basis in level 8 (Rs. 47600-151100/-) in the pay matrix or equivalent in the parent cadre or Department; or</p> <p>(ii) with two years service on regular basis in posts in the relevant field in level 7 (Rs. 44900-142400/-) in</p>	Not exceeding thirty years.

			<p>the pay matrix or equivalent in the parent cadre or Department; or</p> <p>(iii) with six years service on regular basis in posts in the relevant field in level 6 (Rs. 35400-112400/-) in the pay matrix or equivalent in the parent cadre or Department; and</p> <p>(iv) possessing a degree in law from a Government recognised University or institute.</p> <p><b>For Direct Recruitment:</b></p> <p>(i) Possessing degree in law from a recognised University; and</p> <p>(ii) four years of experience of having dealt mainly with legal matters in an organisation of repute.”;</p>	
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(iv) after Sl.No.10 and the entries relating thereto, the following Sl. No. and entries shall be inserted, namely:-

Sl. No.	Name of post	Mode of recruitment	Qualification or experience	Age for direct recruitment
“10A.	Assistant (Strategy Risk and Research/ Operations/ Stakeholders Affairs/ Stakeholders Awareness and Outreach).	By Promotion failing which by Deputation or Absorption or Direct Recruitment.	<p><b>For Promotion :</b> Appointment by promotion shall be made from the grade of Staff/Field Officer in level 5 (Rs. 29200-92300/-) in the pay matrix with five years of regular service.</p> <p><b>For Deputation:</b></p> <p>(i) officers of Central and State Government or Central and State Public Sector Undertakings or Central and State autonomous or statutory bodies holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(ii) with three years service on regular basis in posts in level 6 (Rs. 35400-112400/-) in the pay matrix or equivalent in relevant field in the parent cadre or Department; and</p> <p>(iii) degree in Biological Science (including Agriculture)/ Finance/ Economics/ Commerce from a Government of India recognised institute or University or Post graduate diploma in Business Administration in Finance/ Economics/ Agricultural Business Management and allied matters; and</p>	Not exceeding thirty years.

			<p>(iv) three years experience in organizing trainings/ publicity/ extension work relating to warehousing, agriculture or allied subjects.</p> <p><b>For Direct Recruitment:</b> degree in Biological Science (including Agriculture) or Post graduate diploma in Business Administration.</p>	
10B.	Assistant (Human Resource).	By Promotion failing which by Deputation or Absorption or Direct Recruitment.	<p><b>For Promotion:</b> Appointment by promotion shall be made from the grade of Staff/Field Officer in level 5 (Rs. 29200-92300/-) in the pay matrix with five years of regular service.</p> <p><b>For Deputation:</b></p> <p>(i) officers of Central and State Government or Central and State Public Sector Undertakings or Central and State autonomous or statutory bodies holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(ii) with three years service on regular basis in posts in level 6 (Rs. 35400-112400/-) in the pay matrix or equivalent in the parent cadre or Department; and</p> <p>(iii) at least three years of experience in Administration and Finance or Accounting and Budget or Vigilance or Management; and</p> <p>(iv) possessing degree from a Government of India recognised university or equivalent.</p> <p><b>For Direct Recruitment:</b> degree from a Government of India recognized university.</p>	Not exceeding thirty years.
10C.	Assistant (Information Technology).	By Promotion failing which by Deputation or Absorption or Direct Recruitment.	<p><b>For Promotion:</b> Not applicable</p> <p><b>For Deputation:</b></p> <p>(i) officers of Central and State Government or Central and State Public Sector Undertakings or Central and State autonomous or statutory bodies holding analogous posts on regular basis in the parent cadre or Department; or</p>	Not exceeding thirty years.

			<p>(ii) with three years service on regular basis in posts in level 6 (Rs. 35400-112400/-) in the pay matrix or equivalent in the relevant field of the post in parent cadre or Department; and</p> <p>(iii) degree in Bachelor of Engineering or equivalent or Master of Science in Electronics and Communication/Computer Engineering/ Computer Science/ Information Technology or Masters in Computer Application; and</p> <p>(iv) at least three years experience in working and managing Information Technology systems with Information Technology applications/ server infrastructure/ computer networking, etc.</p> <p><b>For Direct Recruitment:</b> possessing First Class/Division or at least sixty per cent marks with aggregate in Bachelor's degree in Engineering or equivalent or Master of Science in Electronics and Communication/ Computer Engineering/ Computer Science/ Information Technology or Masters in Computer Application.</p>	
10D.	Assistant (Enforcement and Legal).	By Promotion failing which by Deputation or Absorption or Direct Recruitment.	<p><b>For Promotion:</b> Appointment by promotion shall be made from the grade of Staff/Field Officer in level 5 (Rs. 29200-92300/-) in the pay matrix with five years of regular service.</p> <p><b>For Deputation:</b></p> <p>(i) officers of Central and State Government or Central and State Public Sector Undertakings or Central and State autonomous or statutory bodies holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(ii) with three years service on regular basis in posts in level 6 (Rs. 35400-112400/-) in the pay matrix or equivalent in the parent cadre or Department; and</p> <p>(iii) possessing a degree in law from a Government recognised University or</p>	Not exceeding thirty years.

			institute; and  (iv) three years experience in dealing with legal matters.  <b>For Direct Recruitment:</b> possessing degree in law from a recognised University.”;	
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[F.No. WDRA/2018/19-4/A&F]

GANESH A. BAKADE, Director (Admn. & Fin.)

**Note :** The Warehousing Development and Regulatory Authority (Conditions of service of the Officers and other Employees) Regulations, 2016, were published in the Gazette of India, Extraordinary *vide* number G.S.R. 694(E), dated the 14<sup>th</sup> July, 2016, and the Warehousing Development and Regulatory Authority (Conditions of service of the Officers and other Employees) (Amendment) Regulations, 2018, were published in the Gazette of India, Extraordinary *vide* number G.S.R. 865(E) dated the 10<sup>th</sup> September, 2018.