

गई ऐसी अर्हक या पात्रता सेवा, अपेक्षित अर्हक या पात्रता सेवा के आधे से अधिक से या दो वर्ष से, इनमें से जो भी कम हो, कम न हो और उन्होंने अपने ऐसे कनिष्ठ व्यक्तियों सहित जिन्होंने ऐसी अर्हक या पात्रता सेवा पहले ही पूरी कर ली है अगली उच्चतर श्रेणी में प्रोन्नति के लिए अपनी परीक्षा की अवधि सफलतापूर्वक पूरी कर ली हो।

टिप्पण-2.- पोषक प्रवर्ग के ऐसे विभागीय अधिकारी, जो प्रोन्नति की सीधी पंक्ति में हैं, प्रतिनियुक्ति पर नियुक्ति के लिए विचार किए जाने के पात्र नहीं होंगे इसी प्रकार प्रतिनियुक्त व्यक्ति प्रोन्नति द्वारा नियुक्ति के लिए विचार किए जाने के पात्र नहीं होंगे।

टिप्पण-3.- प्रतिनियुक्ति की अवधि, जिसके अंतर्गत केन्द्रीय सरकार के उसी या किसी अन्य संगठन या विभाग में इस नियुक्ति से ठीक पहले धारित किसी अन्य काडर बाह्य पद पर प्रतिनियुक्ति की अवधि है साधारणतया 3 वर्ष या सेवा निवृत्ति की आयु जो भी पहले हो से अधिक नहीं होगी।

टिप्पण-4.- प्रतिनियुक्ति पर नियुक्ति के लिए अधिकतम आयु सीमा आवेदन प्राप्त करने की अंतिम तारीख को छप्पन वर्ष से अधिक नहीं होगी।”

[फा. सं. डब्ल्यू डी आर ए/8/ए एंड एफ/2011]

गणेश ए. बाकडे, निदेशक (प्रशा. एवं वित्त)

टिप्पण: भांडागारण विकास और विनियामक प्राधिकरण (अधिकारियों और अन्य कर्मचारियों की सेवा की शर्तें) विनियम, 2016, भारत के राजपत्र, असाधारण, में सा. का. नि. 694(अ) तारीख 14 जुलाई 2016 द्वारा प्रकाशित हुए थे।

## MINISTRY OF CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION

### Department of Food and Public Distribution

#### (Warehousing Development and Regulatory Authority)

### NOTIFICATION

New Delhi, the 10th September, 2018

**G.S.R. 865(E).**—In exercise of the powers conferred by section 33, read with clause (g) of sub-section (2) of section 51 of the Warehousing (Development and Regulation) Act, 2007 (37 of 2007), the Warehousing Development and Regulatory Authority with the previous approval of the Central Government and in consultation with Warehousing Advisory Committee, hereby makes the following regulations to amend the Warehousing Development and Regulatory Authority (Conditions of service of the Officers and other Employees) Regulations, 2016, namely:-

(1) These regulations may be called the Warehousing Development and Regulatory Authority (Conditions of service of the Officers and other Employees) (Amendment) Regulations, 2018.

(2) They shall be deemed to have come into force from the 1<sup>st</sup> day of January, 2016.

(3) In the Warehousing Development and Regulatory Authority (Conditions of service of the Officers and other Employees) Regulations, 2016, -

(a) for Schedule-I and Schedule-II, the following Schedules shall be substituted, namely:-

**“Schedule I  
Officers Cadre**

Sl. No.	Name of post	No. of post(s)	Classification	Level in the pay matrix
1	Joint Secretary	01	Group ‘A’	Level 14 (Rs.144200-218200)
2	Director (Administration and Finance)	01	Group ‘A’	Level 13 (Rs.123100-215900)
3	Director (Technical)	01	Group ‘A’	Level 13 (Rs.123100-215900)
4	Under Secretary (Administration and Finance)	01	Group ‘A’	Level 11 (Rs.67700-208700)
5	Under Secretary (Technical)	01	Group ‘A’	Level 11 (Rs.67700-208700)
6	Deputy Director (Legal)	01	Group ‘A’	Level 11 (Rs.67700-208700)
7	Deputy Director (Marketing and Credit)	01	Group ‘A’	Level 11 (Rs.67700-208700)
8	Principal Private Secretary	01	Group ‘A’	Level 11 (Rs.67700-208700)
9	Section Officer (Administration and Finance)	01	Group ‘B’	Level 7 (Rs.44900-142400)
10	Section Officer (Technical)	01	Group ‘B’	Level 7 (Rs.44900-142400)

**Schedule II  
Methods of Recruitment**

Sl. No.	Name of the post	Mode of recruitment	Qualification or experience	Age for direct recruitment
1	Joint Secretary	Central Staffing Scheme	Group ‘A’ officer of All India Services or Central Civil Services to be nominated by the Department of Personnel and Training under Central Staffing Scheme.	Not applicable
2	Director (Administration and Finance)	Central Staffing Scheme	Group ‘A’ officer of All India Services or Central Civil Services to be nominated by the Department of Personnel and Training under Central Staffing Scheme.	Not applicable
3.	Director (Technical)	Absorption or Promotion or Deputation or Direct recruitment	<p><b>For promotion:</b> Appointment by promotion shall be made from the grade of Under Secretary (Technical) with minimum eight year of regular service in this grade.</p> <p><b>For deputation:</b> (i) Officers of Central Government and State Government or Central and State Public Sector Undertakings or Central and State autonomous or statutory bodies holding analogous posts in the relevant field in the level 13 (Rs.123100-215900/-) in the pay matrix or equivalent; or (ii) five years of experience in the relevant field in the level 12 (Rs.78800-209200/) in the pay matrix; or (iii) ten years of experience in relevant field in the level 11 (Rs.67700-208700/-) in the</p>	Not exceeding fifty years

Sl. No.	Name of the post	Mode of recruitment	Qualification or experience	Age for direct recruitment
			<p>pay matrix or equivalent; and</p> <p>(iv) possessing degree in any Biological Sciences (including Agriculture) from a Government recognised University.</p> <p><b>For direct recruitment:</b> Possessing degree in any Biological Sciences (including Agriculture) from a Government recognised University and fifteen years of work experience as an officer or Manager or equivalent in warehousing sector including Cold chain infrastructure.</p>	
4.	Under Secretary (Administration and Finance)	Absorption or Promotion or Deputation or Direct recruitment	<p><b>For promotion :</b> Section Officer (Administration and Finance) in Warehousing Development and Regulatory Authority with six year of regular service.</p> <p><b>For deputation:</b> (i) Officers of Central and State Government or Central and State Public Sector Undertakings or Autonomous or Statutory bodies holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(ii) with five year service on regular basis in posts in the level 10 (Rs.56100-177500/-) in the pay matrix or equivalent in the parent cadre or Department; and</p> <p>(iii) possessing a degree from a Government recognised University or Institute.</p> <p><b>For direct recruitment:</b> (i) Degree from a Government recognised University; and</p> <p>(ii) six years of experience as an Officer in Administration or Finance or Accountancy or Budget or Vigilance or Management.</p>	Not exceeding forty years
5.	Under Secretary (Technical)	Absorption or Promotion or Deputation or Direct recruitment	<p><b>For Promotion:</b> Section Officer (Technical) in Warehousing Development and Regulatory Authority with six years of regular service.</p> <p><b>For deputation:</b> (i) Officers of the Central or State Government or Central and State Public Sector Undertakings or Autonomous or Statutory bodies holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(ii) with five years of service on regular basis in posts in the level 10 (Rs.56100-</p>	Not exceeding forty years

Sl. No.	Name of the post	Mode of recruitment	Qualification or experience	Age for direct recruitment
			<p>177500/-) in the pay matrix or equivalent in the Parent cadre or Department; and</p> <p>(iii) possessing degree in any Biological Sciences (including Agriculture) from a Government recognised University.</p> <p><b>For direct recruitment:</b></p> <p>(i) Bachelor of Science in any Biological Sciences (including Agriculture) from a Government recognised University; and</p> <p>(ii) six years experience as an Officer or Manager or equivalent in warehousing sector or Post Harvest Management or Cold Chain infrastructure.</p>	
6.	Deputy Director (Legal)	Absorption or Deputation or Direct recruitment	<p><b>For deputation:</b></p> <p>(i) Officers of the Central or State Government or Central or State Public Sector Undertakings or Autonomous or Statutory bodies holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(ii) with five year service of on regular basis in posts in the level 10 (Rs.56100-177500/-) in the pay matrix or equivalent in the parent cadre or Department; and</p> <p>(iii) possessing a degree in law from a Government recognised University or Institute.</p> <p><b>For direct recruitment:</b></p> <p>(i) Possessing degree in law from a recognised University; and</p> <p>(ii) six years experience of having dealt with legal matters.</p>	Not exceeding forty years
7.	Deputy Director (Marketing and Credit)	Absorption or Deputation or Direct recruitment	<p><b>For deputation:</b></p> <p>(i) Officers of the Central or State Government or Central or State Public Sector Undertakings or Autonomous or Statutory bodies holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(ii) with five years service on regular basis in posts in the level 10 (Rs.56100-177500/-) in the pay matrix or equivalent in the parent cadre or Department; and</p> <p>(iii) possessing educational qualification of full time Master of Business Administration or two years Post Graduate Diploma in Management with specialisation in Marketing or Finance as major subject, from the Government recognised Institute or University; and</p>	Not exceeding forty years

Sl. No.	Name of the post	Mode of recruitment	Qualification or experience	Age for direct recruitment
			<p>(iv) six Years experience in Marketing and Credit.</p> <p><b>For direct recruitment:</b></p> <p>(i) Possessing educational qualification of full time Master of Business Administration or two years Post Graduate Diploma in Management with specialisation in Marketing or Finance as major subject, from the Government recognised Institute or University; and</p> <p>(ii) six years experience in Marketing or Credit.</p>	
8.	Principal Private Secretary	Absorption or Promotion or Deputation or Direct recruitment	<p><b>For promotion:</b></p> <p>(i) Private Secretary in Warehousing Development and Regulatory Authority with ten years of regular service.</p> <p><b>For deputation:</b></p> <p>(i) Officers of Central and State Governments or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies holding analogous posts; or</p> <p>(ii) officials in Central or State Government or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies with five years of regular service in Stenography line in the level 9 (Rs.53100-167800/-) in the pay matrix; and</p> <p>(iii) proficiency in Computer operations is essential and possessing stenography speed of a minimum of eighty words per minute and a minimum typing speed of thirty-five words per minute in English or thirty words per minute in Hindi.</p> <p><b>For direct recruitment:</b></p> <p>(i) Degree from a Government recognised University; and</p> <p>(ii) six year regular service as Stenographer in Central or State Government or Public Sector Undertakings or Autonomous, statutory organisation or reputed private company; and</p> <p>(iii) proficiency in Computer operations is essential and possessing stenography speed of a minimum of eighty words per minute and a minimum typing speed of thirty-five words per minute in English or thirty words per minute in Hindi.</p>	Not exceeding forty years
9.	Section Officer (Administration and	Absorption or Promotion or	<p><b>For promotion :</b></p> <p>Assistant or Accountant or in Warehousing</p>	Not exceeding thirty years

Sl. No.	Name of the post	Mode of recruitment	Qualification or experience	Age for direct recruitment
	Finance)	Deputation or Direct recruitment	<p>Development and Regulatory Authority with six years of regular service.</p> <p><b>For deputation:</b></p> <p>(i) Officers of Central and State Governments or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies holding analogous posts; or</p> <p>(ii) officers in Central or State Government or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies with six years of regular service in the level 6 (Rs.35400-112400/-) in the pay matrix; or</p> <p>(iii) two year of regular service with in the level 7 (Rs.44900-142400/-) in the pay matrix or equivalent in the parent cadre with at least three years experience in Administration or Finance or Vigilance or Budget; and</p> <p>(iv) possessing degree from a Government recognised University; and</p> <p>(v) proficiency in computer operations and typing.</p> <p><b>For direct recruitment:</b></p> <p>(i) Degree from a Government recognised University; and</p> <p>(ii) five years experience in Administration or Finance or Accountancy or Budget or Vigilance or Management; and</p> <p>(iii) proficiency in computer operations and typing.</p>	
10.	Section Officer (Technical)	Absorption or Promotion or Deputation or Direct recruitment	<p><b>For promotion:</b></p> <p>Investigator or Field Officer in Warehousing Development and Regulatory Authority with ten years of regular service.</p> <p><b>For deputation:</b></p> <p>(i) Officers of Central and State Governments or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies holding analogous posts; or</p> <p>(ii) officers in Central or State Government or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies with six years of regular service in the level 6 (Rs.35400-112400/-) in the pay matrix; or</p>	Not exceeding thirty years

Sl. No.	Name of the post	Mode of recruitment	Qualification or experience	Age for direct recruitment
			(iii) two years of regular service in the level 7 (Rs.44900-142400/-) in the pay matrix or equivalent in the parent cadre; and  (iv) possessing degree in any Biological Sciences (including Agriculture) from a recognised University; and  (v) proficiency in computer operations and typing.  <b>For direct recruitment:</b> (i) Bachelor of Science in any Biological Sciences (including Agriculture) from a Government Recognised University; and  (ii) five years experience as an Assistant or equivalent in Warehousing sector or Post Harvest Management or Cold Chain infrastructure; and  (iii) proficiency in computer operations and typing.	

Note-I. - Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note-II. - The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note-III. - Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government, shall ordinarily not exceed three years or the age of superannuation whichever is earlier.

Note-IV. - The maximum age limit for appointment by deputation shall be not exceeding fifty six years as on the closing date of receipt of application.”

(b) for Schedule IV and Schedule V, the following Schedules shall be substituted, namely:-

**“Schedule IV**

**Staff Cadre**

Sl. No.	Name of post	No. of post *	Classification	Level in the pay matrix
1.	Assistant	01	Group 'B' Non Gazetted	Level 6 (Rs.35400-112400)
2.	Accountant	01	Group 'B' Non Gazetted	Level 6 (Rs.35400-112400)
3.	Private Secretary	02	Group 'B' Non Gazetted	Level 6 (Rs.35400-112400)

4.	Investigator or Field Officer	03	Group 'C'	Level 5 (Rs.29200-92300)
5.	Personal Assistant or Steno	01	Group 'C'	Level 4 (Rs.25500-81100)
6.	Driver	01	Group 'C'	Level 2 (Rs.19900-63200)
7.	Multitasking Staff	02	Group 'C'	Level 1 (Rs.18000-56900)

\* Subject to variation dependent on work load.

### Schedule V

#### Methods of Recruitment

Sl. No.	Name of the post	Mode of recruitment	Qualification or experience	Age limit for direct recruit
1.	Assistant	Absorption or Deputation or Direct recruitment	<p><b>For deputation:</b></p> <p>(i) Officers of Central and State Governments or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies holding analogous posts; or</p> <p>(ii) officers in Central or State Government or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies with six years of regular service in the level 4 (Rs.25500-81100/-) in the pay matrix; or equivalent in the parent cadre with at least three years experience in Administration or Finance or Vigilance or Budget; and</p> <p>(iii) possessing degree from a Government recognised University; and</p> <p>(iv) proficiency in computer operations and typing.</p> <p><b>For direct recruitment:</b></p> <p>(i) Degree from a Government Recognized University with two years of work experience in a Government service or a reputed private company; and</p> <p>(ii) proficiency in computer operations and typing.</p>	Not exceeding thirty years
2.	Accountant	Absorption or Deputation or Direct recruitment	<p><b>For deputation:</b></p> <p>(i) Officers of Central and State Governments or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies holding analogous posts; or</p> <p>(ii) officers in Central or State Government or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies with six years of regular service in the level 4 (Rs.25500-81100/-) in the pay matrix; or equivalent in the parent cadre with at least three years experience in Administration or Finance or Vigilance or Budget; and</p>	Not exceeding thirty years



Sl. No.	Name of the post	Mode of recruitment	Qualification or experience	Age limit for direct recruit
			<p>(iii) possessing degree from a Government recognised University; and</p> <p>(iv) proficiency in computer operations and typing.</p> <p><b>Desirable:</b> Having undergone training in Cash and Accounts in the Institute of Secretariat Training and Management or equivalent.</p> <p><b>For direct recruitment:</b></p> <p>(i) Degree from a Government Recognised University; and</p> <p>(ii) one year experience of accounts in a Government office or three years experience of handling accounts in a reputed private organisation; and</p> <p>(iii) proficiency in computer operations and typing.</p>	
3.	Private Secretary	Absorption or Promotion or Deputation or Direct recruitment	<p><b>For promotion:</b> Personal Assistant or Steno in Warehousing Development and Regulatory Authority with ten year of service.</p> <p><b>For deputation:</b></p> <p>(i) Officers of Central or State Governments or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies holding analogous posts; or</p> <p>(ii) officials in Central or State Government or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies with five years of regular service in the level 4 (Rs.25500-81100/-) in the pay matrix ; and</p> <p>(iii) proficiency in Computer operations is essential and possessing stenography speed of a minimum of eighty words per minute and a minimum typing speed of thirty-five words per minute in English or thirty words per minute in Hindi.</p> <p><b>For direct recruitment:</b></p> <p>(i) Degree from a Government Recognised University; and</p> <p>(ii) five years service as Stenographer in Central or State Government or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies or private reputed organisation; and</p> <p>(iii) proficiency in Computer operations is essential and possessing stenography speed of a minimum of eighty words per minute and a minimum typing speed of thirty-five words per</p>	Not exceeding thirty years

Sl. No.	Name of the post	Mode of recruitment	Qualification or experience	Age limit for direct recruit
4.	Investigator or Field Officer	Absorption or Deputation or Direct recruitment	<p>minute in English or thirty words per minute in Hindi.</p> <p><b>For deputation:</b></p> <p>(i) Officers of Central or State Governments or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies holding analogous posts; or</p> <p>(ii) two years of regular service in the level 4 (Rs.25500-81100/-) in the pay matrix; or equivalent or above; and</p> <p>(iii) possessing educational qualification of Intermediate or 10+2 passed from Science Stream from a recognised University or Board; and</p> <p>(iv) proficiency in Computer operations and typing.</p> <p><b>For direct recruitment:</b></p> <p>(i) Degree from a Government Recognised University; and</p> <p>(ii) three years work experience in Warehousing sector or Post Harvest Management or Cold Chain infrastructure; and</p> <p>(iii) proficiency in computer operations and typing.</p>	Between eighteen and twenty-five years
5.	Personal Assistant or Steno	Absorption or Deputation or Direct recruitment	<p><b>For deputation:</b></p> <p>(i) Officers of Central or State Governments or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies holding analogous posts in the Stenography Line; or</p> <p>(ii) Lower Division Clerks or equivalent officers knowing Short hand and with three years regular service in Officers of Central or State Governments or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies; and</p> <p>(iii) proficiency in Computer operations is essential and possessing stenography speed of eighty words per minute and a minimum typing speed of thirty-five words per minute in English or thirty words per minute in Hindi.</p> <p><b>For direct recruitment:</b></p> <p>(i) Having passed Intermediate or 10+2 from any recognised Board; and</p> <p>(ii) proficiency in Computer operations is essential and possessing stenography speed of eighty words per minute and a minimum typing speed of thirty-five words per minute in English or thirty words per minute in Hindi; and</p>	Between eighteen and twenty-five years

Sl. No.	Name of the post	Mode of recruitment	Qualification or experience	Age limit for direct recruit
			(iii) at least one year experience of working as Personal Assistant or Stenographer or Data Entry Operator in Central or State Governments or Central and State Public Sector Undertakings or Autonomous or Statutory Bodies or private reputed organisation.	
6.	Driver	Absorption or Deputation or Direct recruitment	<p><b>For deputation:</b> Persons holding analogous post in Central or State Governments or Autonomous Organisation or Statutory Bodies with three years experience of driving.</p> <p><b>For direct recruitment:</b> Metric pass and should be able to read and driving license from recognised institution with three years experience.</p>	Between eighteen and twenty-five years
7.	Multitasking Staff	Absorption or Deputation or Direct recruitment	<p><b>For deputation:</b> Persons holding analogous post in Central or State Governments or Autonomous Organisation or Statutory Bodies.</p> <p><b>For direct recruitment:</b> Metric Pass and should be able to read and write English.</p> <p><b>Desirable:</b> Working knowledge of computers.</p>	Between eighteen and twenty-five years

Note-I.- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note-II. - The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note-III. - Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government, shall ordinarily not exceed three years or the age of superannuation whichever is earlier.

Note-IV. - The maximum age limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.”

[F. No. WDRA/8/A&F/2011]  
GANESH A BAKADE, Director (Admn & Fin.)

**Note:** - The Warehousing Development and Regulatory Authority (Conditions of service of the Officers and other Employees) Regulations, 2016, were published in the Gazette of India, Extraordinary *vide* number G.S.R. 694(E), dated the 14<sup>th</sup> July, 2016.