भाण्डागारण विकास और विनियामक प्राधिकरण

भारत सरकार

एन॰सी॰यू॰आई॰ भवन, चौथी मंज़िल, 3, सीरी इंस्टीट्यूश्नल एरिया, अगस्त क्रान्ति मार्ग, हौज़ खास, नई दिल्ली–110016, दूरभाष:- 011-49536496/49092978/49092994/49092487

Warehousing Development and Regulatory Authority

Govt. of India

NCUI Building, 4th Floor, 3, Siri Institutional Area, August Kranti Marg, Hauz Khas, New Delhi – 110016, Tel. No. 011-49536496/49092978/49092994/49092487

No. A-12024/1/2018-O/o US (A&F)   Dated:- 26/7/2019

Subject: Engagement of Two External Professional (IT) /Consultant (IT) one each as Senior Software engineer and Software Engineer/Junior Software Engineer.

Warehousing Development and Regulatory Authority (WDRA) is statutory body constituted under the Warehousing (Development and Regulation) Act, 2007 to implement the provisions of the Act.

Applications are invited for the following positions of External Professional (IT) /Consultant (IT) for engagement initially for a period of two years in the WDRA:

  i.   Senior Software engineer (One)
  ii.   Software engineer/Junior Software Engineer (One).

The period of engagement of External Professional (IT) /Consultant (IT) can be further extended as per requirements.

2.   Eligibility criteria, job profile and Terms & Conditions etc. for engagement of the Consultants are available on the website of the WDRA 'www.wdra.gov.in'.

3.   Interested candidates, who fulfill the eligibility criteria, may submit their applications in the prescribed proforma in a sealed cover superscripted "Selection of External Professional (IT) /Consultant (IT) as Senior Software engineer or Software engineer /Junior Software engineer in WDRA for specified period" by 14.8.2019 to the Under Secretary (Admin & Finance) (I/C), Warehousing Development and Regulatory Authority, NCUI Building, 4th floor, 3, Siri Institutional Area, August Kranti Marg, Hauz Khas, New Delhi - 110016.

(राकेश कुमार यादव)

अनुभाग अधिकारी (प्र.एवं वित्त)

Eligibility Criteria for External Professional (IT) /Consultant (IT) as Senior Software engineer (one) and Software engineer/Junior Software Engineer (One) in WDRA.

I. External Professional (IT) /Consultant (IT) - Senior Software Engineer (one)

Eligibility Criteria:

Qualifications and Experience:

Bachelor degree in Information Technology/Computer Science/Electronics & Communication Engineering from any recognized University or Institute of India or abroad, duly recognised in India Or Master's degree in Computer Applications from any recognized University or Institute of India or abroad, duly recognised in India or equivalent duly recognised in India.

6 to 9 years of experience and minimum of 4 years experience in Liferay DXP development.

The candidate should have domain knowledge and expertise in the following areas as described below:

(i) Sound understanding of modern web technologies on Liferay DXP platforms, Cloud Computing Web Content Management (WCM) and Enterprise Content Management (ECM).

(ii) Strong hands-on experience in writing and deploying portlets, extensions, hooks and themes in Liferay

(iii) Building complex themes, portlets, manage configurations, etc.

(iv) Excellent user interface design and implementation experience in Liferay.

(v) Experienced in all phases of software life cycle like requirement analysis, designing, developing, installing, configuring and maintain applications and project documentations.

(vi) Sound knowledge of Database creation and Operation and Management.

II. External Professional (IT) /Consultant (IT) – Software engineer/Junior Software Engineer (One).

Eligibility Criteria:-

Bachelor degree in Information Technology/Computer Science/Electronics &Communication Engineering from any recognised University or Institute of India or abroad, duly recognised in India Or Master's degree in Computer Applications from any recognised University or Institute of India or abroad, duly recognised in India or equivalent duly recognised in India.

Experience:

a. Software Engineer: 3 to 6 Years of experience with minimum of 2 years of experience in Liferay DXP development.
b. Junior Software Engineer: 1 to 3 years of experience with minimum of 1 year experience in Liferay DXP development.

The candidate should have domain knowledge in the following areas as described below:

- Should be very good in Core Java and J2ee and also have at least 1 to 2 years experience in Liferay DXP (Depending on the level).

- Knowledge of MVC Frameworks and a sound understanding of Database.

- Web service (SOP/REST) and SVN.

- Should be able to work independently with minimum guidance. Good communication skills for client interactions.

III. Job Profile for External Professional (IT) /Consultant (IT) viz. Senior Software engineer and Software engineer/Junior Software Engineer.

Selected candidates should have the following and will be required to handle the following works:

Software engineer will work on LifeRay DXP platform (LifeRay ecosystem tools and technology) to develop, implement and maintain the WDRA portal and Grievance &Redressal applications. They will also integrate the solution with SMS Gateway, Email, Payment Gateway, Digital Signature and Aadhaar (AUA)and maintain the integrated solution.

1. **Senior Software Engineer**
   - Create, implement and maintain the overall solution architecture and design in High Availability/ Cluster environment
   - Design the user interface (UI) for WDRA portal and Grievance &Redressal applications
   - Supervise and guide the team for development of various components of WDRA portal and Grievance &Redressal applications
   - Maintain the source code in central repository
   - Integrate various developed components together and also other 3rd party solutions like SMS Gateway, Email, Payment Gateway, Digital Signature and Aadhaar (AUA)
   - Supervise and support the testing team for system/ integration testing of the portal solution
   - Management of Database
   - Plan & assign task to software engineer for changes in codes to implement change requests
   - Deploy and manage the continuous releases of WDRA portal and Grievance & Redressal applications
   - Coordination with System Integrator
   - Any other work as decided by the Authority

2. **Software Engineer /Junior Software Engineer**

   - Develop various components of the solution as per SRS requirements
   - Perform the unit testing
   - Managing database
   - Make changes in code under the guidance of Senior Software engineer for implementing the change requests
   - Any other work as decided by the Authority

Terms & Conditions for External Professional (IT) /Consultant (IT) as Senior Software engineer and Software Engineer / Junior Software Engineer in WDRA.

i. Working in WDRA: External Professional (IT) /Consultant (IT) are engaged on full time basis and will not be permitted to take up any other assignment outside WDRA.

ii. Fee:-The maximum amount of monthly consolidated fee payable to the External Professional (IT) /Consultant (IT) shall be decided keeping in view the work experience of the candidate which may range from Rs. 70,000/- to Rs.1,50,000/-.No other allowance shall be payable.The Authority may consider higher remuneration in deserving cases only.

iii. Tax Deduction at Source: - The income tax shall be deducted at source at the prescribed rate. Payment of othertaxes, if applicable, shall be the responsibility of the IT Experts.

iv. Leave: - The External Professional (IT) /Consultant (IT) shall be eligible for casual leave for eight days, as is the admissibility of the Government employees at present in a calendar year on pro-rata basis. Remuneration shall not be payable in case the IT Experts remains absent beyond the number of entitled leave in a year. Unavailed leave at the end of a calendar year cannot be carried forward to the next calendar year. The WDRA would be free to terminate the services in case of a IT Expert if he / she remains absent for more than 15 days beyond the entitled leave in a calendar year.

v. TA / DA: - No TA/ DA shall be admissible for joining the assignment or on its completion. However, External Professional (IT) /Consultant (IT) shall be allowed TA/DA for their travel inside the country in connection with the official duty to be decided by WDRA.

vi. Professional liability: -The External Professional (IT) /Consultant (IT) shall carryout his /her assignment with due diligence and sincerity as expected of a Government Servant. The WDRA may prescribe liabilities depending on the requirement in each case without any restrictions on the IT Expert's liability.

vii. Confidentiality of data and documents: - The data and information collected as well as the deliverables produced for the Authority shall be the property of the Authority. No External Professional (IT) /Consultant (IT) shall utilize or publish or disclose or part with any data or statistics or proceeding or information collected for the purpose of the assignment for the Authority, to any third party, without the express written sanction of the Competent Authority. The External Professional (IT) /Consultant (IT) shall be bound to hand over the entire set of records of assignment to the Authority before the expiry of the engagement period and before the final payment is released by the Authority.

Preparing training manuals and conducting training of end users on web based applications.

viii. The duly completed application in prescribed proforma at Annexure-I should reach to this office by 14.08.2019. The application should be submitted with the

necessary documents containing copies of certificates relating to the eligibility criteria and experience.

ix. All the External Professional (IT) /Consultant (IT), on selection in WDRA, shall enter into an agreement with the WDRA, the format of which is given at Annexure-II.

Warehousing Development and Regulatory Authority

Proforma for Application for Engagement of External Professional (IT) /Consultant (IT) in WDRA for a specified period.

1.

    (a) Name (in Block letters) : _____

    (b) Post/Level applied   : _____

    (c) Present Office Address (with Tel No.) :

    (d) Residential   Address   (with   Tel   No.)
        _____
        _____

    (e) Email Address   :_____

    (f) Gender (Male/Female)   : _____

2.   Date of Birth :_____

        /Age as on last date for receipt of application: _____

3.   Educational Qualification (Graduation onward):

Exam Passed	University/Instt./ Board	Year of Passing	Duration of Course	Subjects	Marks obtained (%)

4.   Details of employment/experience in chronological order (if needed, enclose a separate sheet duly authenticated by your signature in the format below):

Office/Instt./Org.	Post Held	Period		Area of work	Nature of work	Remarks
		From	To			

5.   Total period of experience in the field of IT (in years) and experience in the field required in WDRA as per this advertisement:

6. Total period of experience in the field of IT in Govt of India (for Level-III):

7. Details of training undergone, if any:

8. Any other relevant information, which you want to furnish:

9. Please state briefly how you find yourself best suitable for the post applied for (Separate sheet may be attached)

Declaration:

I declare that the information provided by me is true and verified. If any point of time it is found to be incorrect, the Authority is free to take any action as per the rules, regulations, etc. of the Authority.

I declare that I have not been convicted by any court of law.

Date:

(Signature of Applicant)

Place:

<u>AGREEMENT</u>

(To be executed on non-judicial Stamp Paper of Rs.100/- and attested by Notary Public)

This Agreement is made this_____day of _____, 20__ ,by and between Warehousing Development and Regulatory Authority and_____(the "Consultant (IT)").

WHEREAS, the Consultant (IT), as a non-official in the WDRA, is permitted to perform limited services for WDRA, subject to the terms and conditions of Consultant's employment relationship with WDRA;

AND WHEREAS, the WDRA desires that the Consultant provides advice and assistance to the Authority in his/her area of expertise;

AND WHEREAS, the Consultant desires to provide such advice and assistance to the Authority under the terms and conditions of this Agreement;

NOW, THEREFORE, the Consultant hereby agrees to the following Terms and Conditions for engagement as Consultant (IT) in WDRA.

The Consultant shall carry out the work related to his/her job requirement and assigned by the WDRA.

Consultant shall not take up any other assignment of any nature outside WDRA during the period of engagement by WDRA.

Consultant shall not undertake any work which involves entering into financial commitments to exercise powers on matters which are likely to bind the Authority.

Consultant shall serve WDRA for a period of one year or more as per orders issued by WDRA from time-to-time.

The agreement shall automatically stand terminated at the end of the period unless extended by WDRA on thesame terms and conditions byissuing afresh order(s) thereof.

Notwithstanding anything noted above the assignment shall be Job profile based for a period for the specified works therein, unless the same is ordered by Authority.

Consultant should maintain confidentiality of the work carried out by them inWDRA.

Consultant shall not divulge WDRA information to any third parties that they may acquire in the course of their work.

Consultant shall execute and perform the works assigned to them with due diligence, sincerity and according to the best of their intelligence, skill and ability for all such work/assignment as WDRA will require them to do in such capacity.

The Consultant, at all times, shall conduct himself / herself and behave honestly, faithfully and properly in the course of discharge of their duties and as necessary or maintaining office decorum and office protocols.

Consultant shall be entitled to a consolidated remuneration of fees as prescribed in the Offer letter during the above period and no other allowances shall be payable.

The Consultant's entitlement shall be as per WDRA policy amended time-to-time.

The engagement does no grant the Consultant any right for future employment in WDRA or any benefits admissible to the employees of the WDRA.

The Consultant hereby irrevocably agrees to indemnify the WDRA in the event of any action taken by any third party/office with respect to his acts in the WDRA, in the event of any loss, damages or claims and any third party claims arising out of any violations of applicable guidelines.

It is agreed to and undertaken by the Consultant to safeguard the interests of the WDRA and protect the WDRA against any claims or demand made or proceedings initiated by any one against him/her and indemnify the WDRA in that regards including loss, damages, interest or cost thereof.

The services of the Consultant can be terminated on a notice of 60 days by either side at anytime during the period of engagement.

In case, the services rendered by the Consultant are found to be not satisfactory or if there is any breach of the terms of the agreement, the WDRA shall have the right to terminate the services of the Consultant with immediate effect without issuing a notice thereof and the decision of the Competent Authority thereon shall be final and binding.

In the event of termination of the agreement in accordance with the above mentioned Clauses the amount payable to the Consultant shall be limited pro-rata to the actual period for which the services were rendered by him/her.

Competent Court in Delhi alone will have jurisdiction to decide the dispute arising out of this engagement.

Witnesses   CONSULTANT

    1.

    2.

Witnesses   WDRA, New Delhi

    1.

    2.